



SHEPHERD OF THE HILLS LUTHERAN CHURCH
JOB DESCRIPTION:
DIRECTOR OF FAITH FORMATION

Position Title: Director of Faith Formation	Compensation: Competitive
Reports to: Pastor Lauren Dow Wegner	Work Schedule: Full Time
Prepared by: Pastors, Executive Director	Classification: Exempt
Reviewed by: Personnel	Date: March 1, 2022

POSITION FOCUS: Build, equip, support, and implement the faith formation ministries for children, youth, and families at Shepherd of the Hills and Butterfly Christian Preschool

DUTIES & RESPONSIBILITIES:

- Plan, develop and lead ministry opportunities for children (birth through 5th grade) and youth (6th through 12th grade and beyond)
- Build connections with families & parents, as well as ShepHills community to empower, encourage, and partner in faith formation ministry
- Recruit and equip creative, passionate leaders for Faith Formation Ministry Team, and work alongside this team to develop and implement programming
- Work with pastors to develop robust sacramental preparation (Baptism and Holy Communion) as well as Milestone Ministry
- Collaborate with pastors to further develop and lead Confirmation ministry
- Develop and strengthen retreat ministry for all ages
- Strengthen connections between Butterfly Christian Preschool & Shepherd of the Hills
- Develop and lead Christian education offerings for young people; recruit leaders, specify curriculum, supplies and other resources
- Envision and lead creative ways to involve and engage children & youth in worship
- Lead, coordinate, and attend summer trips, retreats, and camp for children & youth
- Develop ministry & connections with young adults (e.g., college students home on break; those in transition from college to adulthood)

SKILLS & CHARACTERISTICS:

The ideal candidate will have a master's or bachelor's degree, preferably in the field of theology, Christian education, or children's/youth ministry. Those with commensurate ministry experience may also be considered. Other skills & characteristics required are:

- Loves Jesus, is passionate about the Church, and seeks to grow deeper in faith
- Comfortable in and gifted for a leadership role that is visionary and inspiring
- Takes initiative and balances working independently with teamwork
- Creative, innovative, and comfortable working in all forms of digital & social media
- Strong organizational & planning skills, along with excellent time management skills
- Excellent oral and written skills
- Trustworthy and honest; respects others and sets appropriate boundaries
- Exudes a positive outlook; brings joy and good humor to relationships